



Christian Gomez

Vice President, Strategy

Responsibilities

As Vice President of Strategy at ADP's Global Enterprise Solutions Division, Christian Gomez works very closely with the ADP Research Institute to translate their data-driven discoveries about the world of work into insights that can inform leaders and the organizations they serve. He has worked with some of the world's most successful and forward-thinking leaders and organizations to help design, advance, and put in place talent programs that drive mission critical business outcomes. HR leaders look to him for support in making the connection between strategies that elevate people at work and the challenges and opportunities faced by organizations across a variety of industries. Christian has a remarkable ability to translate research into practical applications and actions that leaders can take to deliver impact and support an organization's overall strategic vision.

Experience

Christian began his career in the US Military, where he served as a sergeant in the Marines. His vast experiences and roles served as a powerful foundation for corporate business. He holds a master's degree in leadership from W. Huizenga School of Business at Nova Southeastern University. He has served as a consultant to multinationals, helping them design strategies and processes that connect their HCM operations across their global footprints and has led business functions in organizations ranging from startups to Fortune 500 companies.

Christian has dedicated his academic and professional career to studying the intersections between leadership and business, helping organizations, teams and individual leaders turn talent into performance.

Areas of Expertise

- Strengths-based leadership and its application in business
- HCM Business strategy
- Business Development strategy
- Leader Effectiveness strategy
- Managing culture across geographies
- Emerging Markets