

# StandOut® Team Leader

## CERTIFICATION



90-MINUTE

### TURN PEOPLE'S TALENTS INTO PERFORMANCE

The **StandOut® Team Leader 90-Minute Program Certification** gives facilitators everything they need to deliver highly interactive sessions that empower people to drive team engagement and performance.

Based on decades of research on high-performing teams, the StandOut Team Leader program provides tools and strategies to help team leaders know, focus, and engage their people from a strengths-based perspective. The certification provides facilitators with a variety of options to meet internal client needs, including both in-person and virtual delivery sessions.

#### Quick Facts



##### PREREQUISITE

- StandOut Debrief Certification



##### AUDIENCE

- For facilitators who want to guide an action-oriented discussion about the best practices of high-performing team leaders



##### DURATION

11–12 hours total:

- 4 (2-hour) Virtual Training Sessions (includes StandOut Team Leader Workshop)
- Self-study between sessions



##### CERTIFY FOR FLEXIBLE PRESENTATION OPTIONS

- 90-minute virtual
- 90-minute in-person

#### Facilitators Will



**Experience** StandOut Team Leader delivery by one of our Principal Facilitators, then practice and teach back core content



**Deliver** a 30-minute Teach-Back session of a portion of StandOut Team Leader workshop



**Grow** capacity to facilitate conversations about taking a strengths-based approach to leadership



## Certification Overview

This dynamic learning experience provides a detailed outline of the program, accompanied by instruction and feedback from one of StandOut's Principal Facilitators. Each facilitator will have the chance to practice delivering energetic, compelling activities that lead groups to explore the principles of strengths-based leadership.

## Learning Approach

### FULL PARTICIPANT EXPERIENCE

Because you cannot teach what you do not know, each certification begins with facilitators experiencing the full program as participants. Feel what it's like to go through StandOut Team Leader and understand what participants learn, feel, and do.



### TEACH-BACKS

Teach-backs are the primary learning method of the StandOut Team Leader Certification. Because the best way to learn is by teaching, each participant will practice delivering core pieces of content.



### PRINCIPAL FACILITATOR INSTRUCTION

Our certifications are led by a Principal Facilitator with extensive expertise in strengths and deep knowledge of the StandOut Team Leader program. Your instruction will be based on the experience and accumulated wisdom of numerous content deliveries.



### DIFFERENT DELIVERY MODALITIES

Getting certified to deliver StandOut Team Leader opens up a wealth of options for sharing rich content in an organization when and where people need it. Your training and materials will include ways to help people adopt the practices of the world's best team leaders.



### INTERACTIVE TRAINING

Our certifications are fast-paced, practical, and highly interactive. Facilitators are encouraged to ask questions and share personal experiences. Our Principal Facilitators are skilled at drawing insights from participants and anchoring core content.



### PRINCIPAL FACILITATOR + PEER REVIEW

Participants will have the opportunity to receive constructive feedback both from the Principal Facilitator and from their peers.



## Materials

- StandOut Team Leader 90-Minute Certification Guide
- StandOut Team Leader 90-Minute Participant Guide
- StandOut Team Leader 90-Minute Presentation Slides (PowerPoint)

## Notes

- Certification is provided in English only
- If you're outside the US or Canada, please contact [StandOutLD@tmbc.com](mailto:StandOutLD@tmbc.com)