



Tracy Hutton

VP of Coaching

Tracy Hutton has collaborated with Marcus Buckingham on research and writing related to strengths development, including contributions to Find Your Strongest Life and StandOut. Before joining The Marcus Buckingham Company as an Executive Strengths Coach, Tracy worked as an executive coach for over 10 years, coaching clients from a diverse array of industries including hospitality, real estate, and technology. She now serves as the Vice President of Coaching at TMBC.

Tracy also worked as a Vice President at Intrawest, a world leader in resort operations and real estate development. As leader of the human resource function and a member of the Senior Executive Team of the real estate division, Tracy had responsibility for all facets of the employee experience and also strongly influenced the direction and strategy of the larger organization.

Known for her ability to connect with all types of employees, Tracy has been recognized for her outstanding ability to engage people in their personal and professional development. She has designed and delivered a plethora of leadership courses around change management, communication, conflict resolution, performance, employee engagement and project management.

She led three separate corporate restructurings, developing an up-close understanding of the complexities of change, particularly the impacts of change on the workforce. During her tenure, her various programs led to a 17% increase in overall employee satisfaction scores. Tracy holds a Master's Degree in Leadership from Royal Roads University in Victoria, British Columbia. She is also a Certified Professional Co-Active Coach and member of the International Coaches Federation. She continues to work as a Strengths Facilitator and to coach leaders and managers around the world.

Tracy lives in Vancouver, British Columbia with her partner Ian and their son Oden.