



# StandOut<sup>®</sup> Team Member

PROGRAM OFFERING



## HOW DO YOU PLAY TO YOUR STRENGTHS EVERY DAY?

Supported by 20 years of research on high performance, the StandOut<sup>®</sup> Team Member experience is designed for individuals at any level who want to explore the strengths-based mindset and gain a deeper understanding of how to win at work.

Leveraging the unique combination of a strengths assessment, master facilitation, and interactive activities, along with StandOut Platform technology to continue strengths momentum, this program has been designed to create sustainable impact for each participant.

### Team Members Will



**Discover** the value of adopting a strengths-based mindset



**Know** their strengths by exploring their Top 2 Roles and defining specific activities that make them feel strong



**Focus** their work by using strengths to create habits that help them win



**Engage** their teams by learning how to share their strengths with others



**Accelerate** and sustain strengths by creating rituals to keep them front and center



#### Benefits for Organizations

- Build a strengths foundation to drive results at any level — individual contributors and leaders.
- Consider for:
  - New hires/promotions
  - High-potential programs
  - Professional development



#### Benefits for Team Members

- Perfect for people who want to:
  - Discover personal strengths and how to leverage them at work
  - Increase personal engagement and performance



## Why TMBC?

### The Coach Approach

Our programs are based on the hallmark of great coaching: one size fits one. This personalized approach shifts perspectives and offers proven strategies to tackle real-world business challenges.



### Strengths-Based

People who play to their strengths every day outperform those who don't. We inspire everyone to discover their unique strengths and use them to achieve outstanding business results.



### Data-Driven

More than two decades of research have helped us identify the specific habits and rituals that help top team leaders to accelerate performance.



### StandOut Technology

Our StandOut technology platform sustains the strengths-based approach by giving team members and leaders tools to know, focus, and engage their strengths at work.



## Program Details

### Modalities

- 8-hour (in person)
- 4-hour (in person or virtual/blended learning)
- 90-minute introduction (in person or virtual)

### Materials

- The StandOut assessment
- *StandOut* Team Member Participant Guide
- Playbooks summarizing key content
- StandOut Team Member Interactive Map
- Strengths Sort Cards
- *StandOut 2.0* book

## Delivery

### Master Facilitation

TMBC Master Strengths Facilitators are available to deliver StandOut Team Member to your organization.

### Certification

Private or public certifications are available to train your organization's facilitators to deliver StandOut Team Member, providing a cost-effective way to scale impact.

