



StandOut[®] Team Member

PROGRAM OFFERING



HOW DO YOU PLAY TO YOUR STRENGTHS EVERY DAY?

Supported by 20 years of research on high performance, the StandOut[®] Team Member experience is designed for individuals at any level who want to explore the strengths-based mindset and gain a deeper understanding of how to win at work.

Leveraging the unique combination of a strengths assessment, master facilitation, and interactive activities, along with StandOut Platform technology to continue strengths momentum, this program has been designed to create sustainable impact for each participant.

Team Members Will



Discover the value of adopting a strengths-based mindset



Know their strengths by exploring their Top 2 Roles and defining specific activities that make them feel strong



Focus their work by using strengths to create habits that help them win



Engage their teams by learning how to share their strengths with others



Accelerate and sustain strengths by creating rituals to keep them front and center



Benefits for Organizations

- Build a strengths foundation to drive results at any level — individual contributors and leaders.
- Consider for:
 - New hires/promotions
 - High-potential programs
 - Professional development



Benefits for Team Members

- Perfect for people who want to:
 - Discover personal strengths and how to leverage them at work
 - Increase personal engagement and performance



Why TMBC?

The Coach Approach

Our programs are based on the hallmark of great coaching: one size fits one. This personalized approach shifts perspectives and offers proven strategies to tackle real-world business challenges.



Strengths-Based

People who play to their strengths every day outperform those who don't. We inspire everyone to discover their unique strengths and use them to achieve outstanding business results.



Data-Driven

More than two decades of research have helped us identify the specific habits and rituals that help top team leaders to accelerate performance.



StandOut Technology

Our StandOut technology platform sustains the strengths-based approach by giving team members and leaders tools to know, focus, and engage their strengths at work.



Program Details

Modalities

- 8-hour (in person)
- 4-hour (in person or virtual/blended learning)
- 90-minute introduction (in person or virtual)

Materials

- The StandOut assessment
- *StandOut* Team Member Participant Guide
- Playbooks summarizing key content
- StandOut Team Member Interactive Map
- Strengths Sort Cards
- *StandOut 2.0* book

Delivery

Master Facilitation

TMBC Master Strengths Facilitators are available to deliver StandOut Team Member to your organization.

Certification

Private or public certifications are available to train your organization's facilitators to deliver StandOut Team Member, providing a cost-effective way to scale impact.

