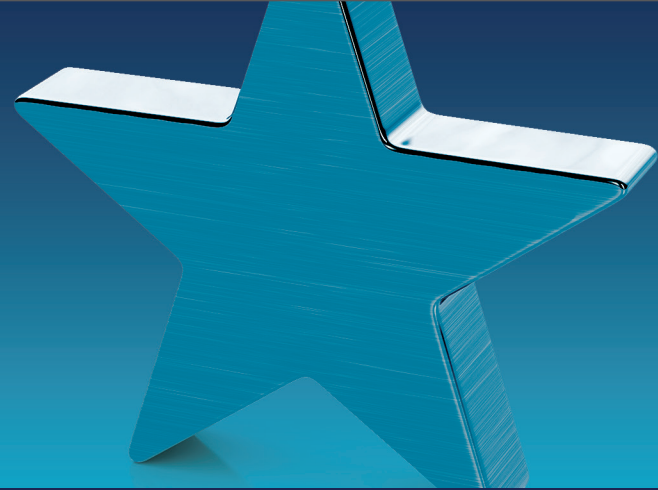




StandOut[®] Team

PROGRAM OFFERING



TURN PEOPLE'S TALENTS INTO PERFORMANCE

Supported by 20 years of research on high performance, the StandOut[®] Team experience is designed for teams who want to explore how they can use the strengths-based mindset to work more effectively together.

Leveraging the combination of a strengths assessment, master facilitation, and interactive activities, along with StandOut Platform technology to continue strengths momentum, this program will allow the whole team to gain insight into how team members' individual advantages combine to build a high-performing unit. Together, your team will address the three elements that create a StandOut Team: Know Our Team, Focus Our Team, and Engage Our Team.

Teams Will



Discover the value of adopting a strengths-based mindset



Know the team by exploring members' Top 2 StandOut Roles



Focus the team by aligning team strengths to real-world work



Engage the team by exploring a powerful measurement tool and committing to rituals that make a difference



Commit to communicating about strengths and sustaining momentum as a StandOut Team



Benefits for Organizations

- Accelerate effective teaming through strengths.
- Consider for:
 - Intact teams
 - Project teams
 - New teams



Benefits for Teams

- Perfect for teams that want to:
 - Leverage their StandOut Roles to work more efficiently together
 - Align the team's strengths to the work that needs to get done
 - Establish commitments to drive team engagement



Why TMBC?

The Coach Approach

Our programs are based on the hallmark of great coaching: one size fits one. This personalized approach shifts perspectives and offers proven strategies to tackle real-world business challenges.

Strengths-Based

People who play to their strengths every day outperform those who don't. We inspire everyone to discover their unique strengths and use them to achieve outstanding business results.

Data-Driven

More than two decades of research have helped us identify the specific habits and rituals that help top teams to accelerate performance.

StandOut Technology

Our StandOut technology platform sustains the strengths-based approach by giving teams the tools to know, focus, and engage their strengths at work.

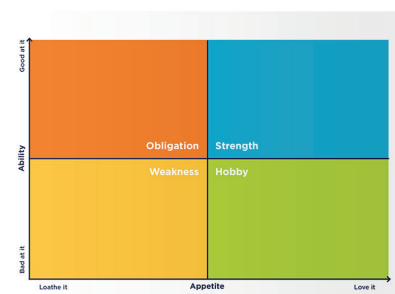
Program Details

Modalities

- 8-hour (in person)
- 4-hour (in person or virtual)
- 90-minute introduction (in person or virtual)

Materials (8-hour/4-hour)

- The StandOut assessment
- StandOut Team Participant Guide
- 9 StandOut Roles Playbook
- Strengths Sort Cards
- S.H.O.W. Your Work Poster
- Game Plan Poster (8-hour only)



Delivery

Master Facilitation

TMBC Master Strengths Facilitators are available to deliver StandOut Team to your organization.

Certification

Private or public certifications are available to train your organization's facilitators to deliver StandOut Team, providing a cost-effective way to scale impact.

