

StandOut[®]

Empower team leaders to build teams that thrive



“A worker is 12x more likely to be Fully Engaged if he or she trusts the team leader.” *ADP[®] Research Institute, Global Study of Engagement*

Are you giving your team leaders and teams the tools they need to do their best work? We're here to help. Based on over 25 years of research, StandOut, powered by ADP, is built for the real world of work. That means it gives team leaders exactly what they need to activate team members' talent.

StandOut starts with the team leader because **engagement** and **performance** happen team by team. Equipped with real-time, reliable data and timely insights, your team leaders can build engaged teams — and you can build a high-performing organization.

StandOut offers an interlocking portfolio of solutions to help you build more teams like your best teams.

Measure

Employee Engagement immediately measures engagement with ease. An 8-question Engagement Pulse assesses the tangible outcomes that matter most to predict what your teams need. Triggered by HR or by team leaders as they need it, Engagement Pulse quickly provides reliable data to make critical business decisions.

Move

Team Performance gives your team leaders a proactive, light-touch way to move the needle on engagement by deploying the one ritual the world's best team leaders use to build high-performing teams: frequent 1:1 conversations about near-term future work. We call these Check-Ins, and they focus attention on what is most important right now and how each team member's strengths can help the team get results.

Develop

Leader Development offerings activate talent with strengths-based education and coaching experiences. Our workshops, keynotes, and coaching challenge thinking, build capacity, and empower employees to accelerate individual performance and sustain positive behavioral change.



See what happens when personalization at scale meets actionable data.

Put **Employee Engagement**, **Team Performance**, and **Leader Development** where it matters the most. Not with HR, but in the world of team leaders and their teams. StandOut is provided by you, but built for them. So you all win together.

Start driving results by visiting tmbc.com.

Our Offerings

A suite of interlocking technology, coaching, and education experiences that drive results.

From high-tech to high-touch, StandOut helps you get the results your people want and your organization needs. StandOut technology is intuitive and built for the real world of work, while our Leader Development offerings take a strengths-based approach.

Feature	Employee Engagement	Team Performance
StandOut Assessment Discover your people's strengths in just 15 minutes.		
Engagement Pulse Measure in real-time, accurately and with ease.		
Dynamic Teams Create and disband teams as needed.		
Coaching Channel Personalized platform coaching at scale.		
Check-Ins Align priorities with frequent 1:1 conversations.		
Performance Pulse Assess team member performance reliably.		
Admin Tools & Reporting Empower leaders and HR with real-time data and insights.		
Client Success & Deployment Strategic partners dedicated to your success.		

Leader Development



Keynotes Designed to inspire large audiences and introduce people to the strengths-based approach in an interactive way. All keynotes are 60 minutes in length.



Workshops Designed to challenge thinking, build capacity, and empower employees to thrive at work. Available in a variety of modalities.



Coaching Strengths-based individual or team sessions delivered by seasoned professional coaches, designed to accelerate individual performance and sustain positive behavioral change.

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