

New Feature!

# Introducing StandOut<sup>®</sup> Coaching Intelligence

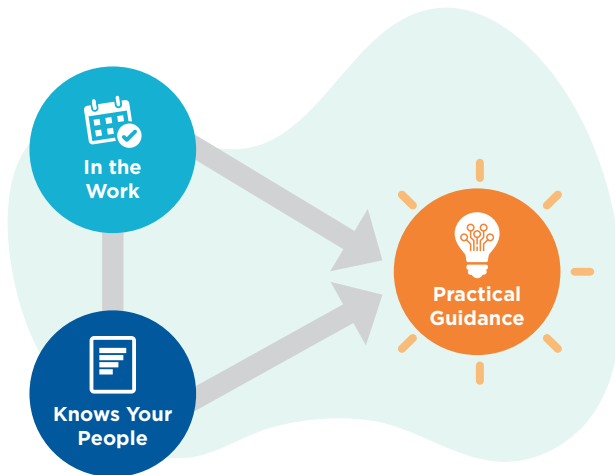
Supercharge team connections with instant insights from world-class coaches.

Available now as part of Check-Ins, StandOut coaching intelligence helps your leaders have more productive conversations by empowering them with personalized strategies to respond effectively to the real-world situations their team members face.

We know that team members are up to **3.5x more likely** to be fully engaged when they receive regular attention from their team leaders. StandOut Check-Ins have always provided line of sight to what people are working on and how they're feeling about it. Now, coaching intelligence adds insights from world-class coaches to help leaders connect authentically with each unique individual, while moving the work forward. It's like having a virtual coach beside every leader, for every Check-In, every week.

It's a powerful trifecta for team leaders.

Coaching intelligence is **in the work** thanks to Check-In insights. It **knows your people** thanks to the StandOut Assessment. And based on that combination, it provides **practical guidance** you can use *right now*.



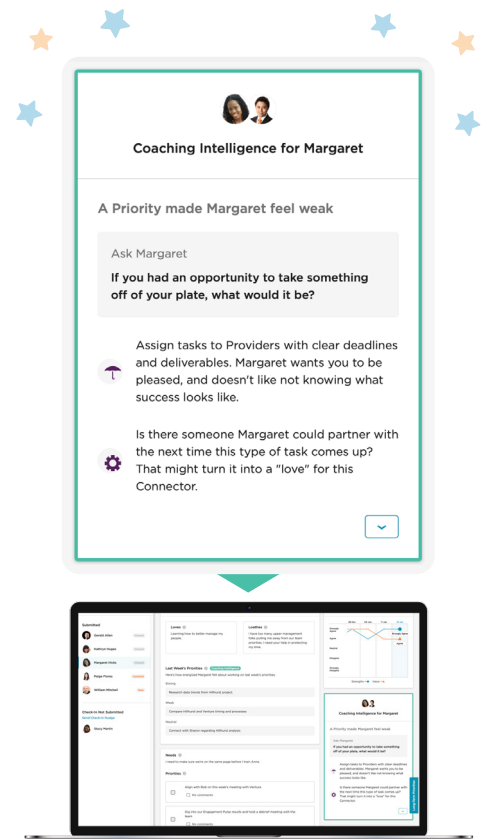
StandOut coaching intelligence gives leaders what they need, when they need it, to drive business forward.

Book a demo today at [tmbc.com/demo](https://tmbc.com/demo)



## Key Benefits

- ✓ Practical insights developed by ICF-certified coaches
- ✓ Personalized based on Check-In data and each team member's Top 2 StandOut Roles
- ✓ Light-touch yet high-impact delivery, in the context of everyday work
- ✓ In-platform access 24/7
- ✓ Strengths-based 1:1 conversations to fuel performance



# What people are saying about StandOut coaching intelligence



“**Meaningful,  
actionable  
insight**”

“Coaching intelligence complements a leader’s coaching toolkit, regardless of how long they’ve been in their role. For our more seasoned people leaders, coaching intelligence provides fresh ideas on how to engage with their team members, while first-time managers benefit with access to meaningful, actionable insight to make the most of Check-In conversations.”

**Jessica O’Dowd**, *Employee Experience Manager, Arc’teryx*  
*StandOut Client*

“The new StandOut coaching intelligence tool will offer easily accessible, tailored coaching advice to our team leaders. In turn, coaching intelligence allows team leaders to add more value to every employee touchpoint by encouraging leaders to ask the right questions in real time.”

**Tatiana Solis**, *Talent Specialist, Vision7*  
*StandOut Client*

“**Easily  
accessible,  
tailored  
coaching  
advice**”

“**Creating  
a more  
human work  
experience**”

“Coaching intelligence from StandOut goes beyond surveys and collecting data. Coaching intelligence is human. It delivers real-world coaching insights digitally, at scale, to help leaders at every level have powerful conversations.

There is often a disconnect between deploying employee engagement technology and people-readiness. Mature employee experience programs require both technology and organizational alignment to optimize business impact. Coaching intelligence provides team leaders with simple, accessible strategies to provide personalized insights and feedback to employees to engage them to the fullest extent; creating a more human work experience and better business outcomes.”

**Laura Becker**, *Employee Experience Research Manager, International Data Corporation (IDC)*  
*Employee Experience Research Manager*