



StandOut[®] Team Leader

PROGRAM OFFERING

TURN PEOPLE'S TALENTS INTO PERFORMANCE

Supported by 30 years of research on what the world's greatest team leaders do differently, the StandOut[®] Team Leader experience explores how great leaders understand their teams' strengths to drive success. Using a blended approach to learning, this program empowers team leaders with the knowledge and immediate application of skills they need to know, focus, and engage their people from a strengths-based perspective.

Team Leaders Will



Discover what the world's greatest team leaders do differently



Shift mindsets to see things through the lens of strengths



Learn to identify strengths and leverage them at work



Explore the 3 key drivers of performance to help their teams thrive



Master tools and techniques to make their lives easier and better as team leaders



Benefits for Organizations

- Build a strengths-based culture by starting with the people who influence it most: your team leaders.
- Consider for:
 - Leader development
 - New team leaders
 - Project or cross-functional leaders



Benefits for Team Leaders

- Perfect for team leaders who want to:
 - Discover personal strengths
 - Drive team member performance
 - Build team engagement



Why TMBC?

The Coach Approach

Our programs are based on the hallmark of great coaching: one size fits one. This personalized approach shifts perspectives and offers proven strategies to tackle real-world business challenges.



Strengths-Based

People who play to their strengths every day outperform those who don't. We inspire everyone to discover their unique strengths and use them to achieve outstanding business results.



Data-Driven

More than two decades of research have helped us identify the specific habits and rituals that help top team leaders to accelerate performance.



StandOut Technology

Our StandOut technology platform sustains the strengths-based approach by giving team members and leaders tools to know, focus, and engage their strengths at work.



Program Details

Modalities

- 8-hour (in person)
- 4-hour (in person or virtual/blended learning)
- 90-minute introduction (in person or virtual)

Materials

- The StandOut assessment
- Team Leader Participant Guide
- Playbooks summarizing key content
- StandOut Team Leader Map
- *StandOut 2.0* book

Delivery

Master Facilitation

TMBC Master Strengths Facilitators are available to deliver StandOut Team Leader to your organization.

Certification

Private or public certifications are available to train your organization's facilitators to deliver StandOut Team Leader, providing a cost-effective way to scale impact.

